

2011-2012 Salary Information for GSI's and GSSA's

Effective September 1, 2011, the minimum *Full-Time Equivalent Salary Rate* (FTE) for GSI's and GSSA's will be \$17701.75/full term (four (4) full calendar months of employment). This rate reflects a contractual increase in minimum rates of 2.5% from 2010-11.

The following table illustrates the implications of the new full time rate at various levels of effort. It also provides information about some other important features of GEO contract Article X. 'Salaries'.

Average Weekly Work Expectation (in hours)	Employment Fraction of Full Time	Per Fall/Winter Term Rate	Per Spring/Summer Half-Term Rate	Per Month Rate
Up to 3.49	.087	\$1,540.03	\$770.02	\$385.01
3.5 to 5.49	.137	\$2,425.11	\$1,212.55	\$606.28
5.5 to 7.49	.187	\$3,310.18	\$1,655.09	\$827.55
7.5 to 9.49	.237	\$4,195.26	\$2,097.63	\$1,048.81
9.5 to 12.49	.25	\$4,425.38	\$2,212.69	\$1,106.34
12.5 to 14.49	.30	\$5,310.45	\$2,655.23	\$1,327.61
14.5 to 16.49	.35	\$6,195.53	\$3,097.76	\$1,548.88
16.5 to 20.00	.50	\$8,850.75	\$4,425.38	\$2,212.69
20.01 to 25.49	.60	\$10,620.90	\$5,310.45	\$2,655.23
25.5 to 35.49	.75	\$13,276.13	\$6,638.06	\$3,319.03
35.5 or more	1.00	\$17,701.75	\$8,850.75	\$4,425.38

Additional GSI/GSSA Salary Information for 2011-2012

The 2011-2012 'hourly equivalent' pay rate for GSI/GSSA's, both for Employees who are assigned as temporary replacement coverage for an absent employee as described in Article X 'Salaries' (section F.) and for use as described in Article XIX 'Employee Training', is:

\$25.53/hr.

GEO

June, 2011